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Health & Safety Policy

General Remarks

This policy comprises the definition of principles, objectives, and directives that orient health and safety issues of the Foundation. The Foundation is committed to creating and sustaining a culture of safety awareness within its overall operation.

1. Objectives

To provide a safe and healthy work environment in its overall operation.

To take appropriate measures to prevent accidents, near misses and injuries.

2. Foundation Identity and Core Statements

The Foundation aims mainly at contributing to a sustainable development of the community, acknowledging and respecting its potentials, values and needs.

The approach is based on a strategy of broadly structured social investment, designed for short-, medium- and long-term horizons, and professionally managed. This strategy is constructed jointly with government and civil society organizations, based on a shared vision. This distinctive approach taken by the Foundation makes it a model in terms of developing links and partnerships between the public and private sectors, leveraging local resources.

The strategies for the development of policies are based on the following premises:

- Mission, Vision and Values of the Foundation;
- Strategic Planning;
- Focus Areas: Entrepreneurship, Education for Work, Health and Environment, Culture and Sports.

3. Directives

The Foundation is committed to take appropriate measures in order to prevent work accidents and injuries to the employees, and its stakeholders, minimizing as much as possible the causes of hazards inherent to the working environment.

4. Processes

To meet the health and safety commitment, the Foundation established the following considerations that are applicable throughout its overall operation.

- Strive for excellence in health and safety, constantly improving on the quality of working environment of its employees or suppliers at the Foundation work place.
- Comply with the health and safety legal requirements;
- Ensure the use of Personal Protective Equipment (PPE) as appropriate to mitigate health and safety risks;
- Foster a culture of risk prevention and healthy living;
- Carry out plans for preventing accidents and illness at work, based on statistics of occupational health;
- Educate and train periodically, all people involved in the processes of health and safety at work;
- Continuously improve the health and safety support to the Foundation staff and the social projects.

5. Glossary

Not applicable

6. References

- National Occupational Health and Safety Guidelines, Ministry of Manpower.
- Omani Labour Law.